

Army's Professional Military Education Strategy

Army's mission is to prepare land forces for war in order to defend Australia and its National Interests. The Army faces a potential future of being a relatively small force, with a declining technological edge, fighting in a hyper-technical and lethal battlespace. Against this future and to achieve our mission, Army will develop an *intellectual edge* through the development of a small but hyper-professional land force that can orientate, contextualise, plan, decide and successfully act faster than a changing environment or a superior enemy.

End

Army builds and sustains an *intellectual edge* to enable success in preparing for and executing operations within a joint force in war.

Ways

1. Evolving Organisational Culture
2. Refocused Approach to the Study of the Australian Profession of Arms
3. 'Whole of Enterprise' PME Approach
4. Reinforced Value Proposition of PME
5. Continuous Learning Approach
6. Comprehensive Accessibility
7. Army – Joint – Academia Relationship

Means

1. Office of Director General Training and Doctrine
2. Chief of Army's Professional Development Priorities
3. Army's Professional Development Framework
4. Unit-Level Educational Capacity
5. All Corps Officer and Soldier Development Continuum

Metrics

1. **The Means Exist.** The five means are built and sustainable as analysed through five factors: 'Achievement of Milestones', 'Allocation of Resources', 'Clarity of Strategic Direction', 'Organisational Energy' and 'Interconnectedness'.
2. **The Means Engage the Ways.** The five means are engaged and mapped to the seven ways with success / failure markers.
3. **The End Achieved.** The means and ways are guiding Army towards the overall end of the 'intellectual edge Army needs to achieve its mission now and into the future'.