COVE+
SHORT EDUCATION COURSES FOR THE MILITARY PROFESSIONAL

Cove+ User Guide
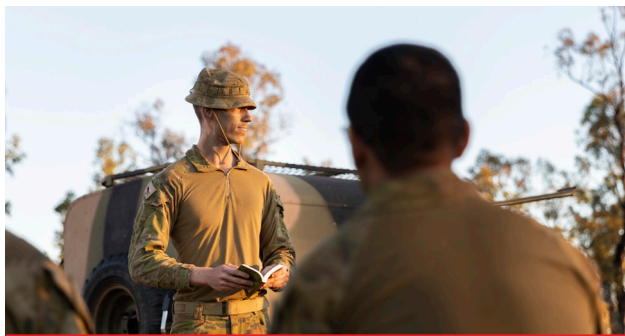### Short Education Courses for Military Professionals

In an era of accelerated warfare, we have greater rates of change, more uncertainty and a greater span of tasks to meet. Developing the moral and intellectual component of fighting power will give us a competitive advantage because of our ability to learn, integrate and apply knowledge faster than our adversaries. One way we gain this intellectual edge is through professional development and an organisational culture that values continuous learning. Cove+ is one of the tools we can use to gain this competitive edge.

What is Cove+?

Cove+ is a suite of professional military education courses that allows our people to evolve intellectually and morally within the profession of arms. Cove+, available on ADELE (O:S), is a broad offering of online learning units across 5 key areas:

1. The Art and Science of Thinking
2. The Art and Science of War
3. Leadership, Ethics & Society
4. Science, Technology, Engineering & Mathematics (STEM)
5. Organisational Management, People and Projects.

Cove+ units have been developed in partnership with the Queensland University of Technology to ensure learning is credible, current and challenging. Units have been carefully selected to ensure relevancy to your professional context and provide a targeted means to enhance your appreciation of the military profession.

Cove+ is open to anyone with a DPN logon. Units vary in length to complete and use a range of media for an engaging learning experience. As a self-paced program, users can engage anytime, anywhere, at no cost. A list of available units is detailed below.

Receive civilian accreditation for completing Cove+ modules

Receive civilian accredited digital badges from the Queensland University of Technology for completing Cove+ modules. These badges are universally recognised by civilian employers, so the work you put into your modules can be acknowledged and seen as a transferable skill outside of the military. The badges contain metadata that describes the badge the competencies you achieved during your learning. You can share the digital badges to LinkedIn, twitter, personal résumés and email signature blocks. See the example below of a Cove+ module badge.

badgr PRO Sign In Create Account

Developing Emotional Intelligence

Awarded to **Daniel Winters**
Issued on **14 July 2022** at 8:00 am • Expired on **31 July 2022** at 5:00 pm

This badge acknowledges the recipient's engagement and commitment to lifelong learning and professional development.

✅ **Verified**
Last verified by Canvas Badges on **12 Jan 2023**

[Re-verify Badge]

Offered by
QUTeX
✅ Verified

EARNING CRITERIA
Recipients must complete the earning criteria to earn this badge

Recipients of this badge have fulfilled 6.5 hours of interactive learning, advancing skills and knowledge in:

- Inter-personal and inter-group dynamics;
- EI practices and behaviours and recognising which characterise your current relational leadership style;
- Essential, contemporary EI practices for collaborative and productive working relationships;
- Positive responses to differing dynamics in high-pressure situations; and
- Strategies for continuous relational skills development, both personal and company-wide

View External Criteria ➡

TAGS

[alumni] [emotional intelligence]
[business] [strategy]
[leadership]

We Issue **Open Badges** 🔷

[View JSON]

Daniel Winters
Soldier at Australian Army

Licenses & certifications

Developing Emotional Intelligence
Canvas Credentials (Badgr)
Issued Jul 2022 · Expired Jul 2022
Credential ID 62cff6784ab1853eb761bca0

[Show credential ↗]

How to use Cove+

The flexible nature of Cove+ means that units can be completed in any order. You have discretion to deep-dive into topics of interest, or select elements within a unit that are applicable to your current or future roles. You may wish to focus on one area of study for a **depth** of understanding in a particular field. Alternatively, select units from a number of different learning areas to expand your **breadth** of understanding of interconnected ideas. See an example of how to achieve this with the learning areas and units available in the table below.

Depth of Understanding	Breadth of Understanding

● Art and Science of Thinking
  o Introduction to Psychology
  o Psychology and Decision Making
  o Brain and Behaviour
  o Critical Thinking
	● Art and Science of Thinking
	  o Thinking Politically
	● Art and Science of War
	  o Strategy and Security in the Indo Pacific
	● Leadership, Ethics and Society
	  o Cultures to Cultures
	  o International Politics
	● Organisational Management, People and Projects
	  o Communication and Media

Although the flexible nature of the program is part of its appeal, it is recommended you schedule a dedicated time block each week to completing Cove+ units. **Routine engagement is shown to improve focus, retention and accomplishment.**

● **Current Cove+ users have indicated motivation to learn from the program to:**

- o improve their professional and personal development
- o enhance their appreciation of the military profession and ethos
- o prepare for leadership and management roles
- o differentiate themselves from their peers
- o practice becoming a better self-regulated learner prior to engaging in a formalised qualification
- o finding complementary information to a current field of study.

Reflective practice: Reflective practice is a foundational skill upon which all learning should occur. Reflection gives you an opportunity to pause, sort through information and experiences and create new meaning. Because of the importance for reflection to learning, we have a dedicated Reflective Practice unit within the program. Reflection activities are also present in all Cove+ units. The Cove+ program is also supported by our Reflective Journal App (available on iOS and Android), or hardcopies can be sourced from your local Army Education Centre. These resources were developed to assist you to create a habit of reflective practice. You may be surprised at how reflective practice changes your perceptions, attitudes and behaviours in all manner of circumstances.

Click here to access The Cove's resources on reflective practice.

Modules and units

Modules	Units
The Art and Science of Thinking	Introduction to Philosophy
	Introduction to Psychology
	Lean thinking
	Psychology of Decision Making
	The Art of Good Thinking
	Brain and Behaviour
	Cognitive processes
	Reasoning
	Critical thinking
	Organisational psychology
	Psychological science: Putting theory into practice
	Creative Thinking, Innovation & Problem Solving
	Neuroleadership – Leading with the brain in mind
	Thinking politically
	Psychology of teams
	Critical Thinking & Problem Solving
	Thinking ethically
	Emotional and cognitive empathy
	Cognitive learning

The Art and Science of War	Introduction to Security Studies
	Urban Operations
	The history of military strategy
	Cyber security in practice
	Australian National Security
	International Security in the 20th Century
	Modern warfare
	Strategy and Security in the Indo-Pacific
	Intelligence and counter-intelligence
	New security challenges
	Counterterrorism policies and practices
	Terrorism and political violence in South Asia
	Military modernisation and future force enhancement
	Security Policy Analysis: Current and Emerging Issues
	The Weaponisation of social media
	Cyber security: Current and future strategies
	Deterrence: From Cyber to Nuclear
	Understanding the role of logistics in the delivery of military success
	Introduction to Information Warfare

Leadership, Ethics and Society	Introduction to Politics in Australia
	Introduction to Economics
	Military Ethics
	Foundations in gender studies
	Culture to Cultures
	Intercultural communication
	Teaching, learning and working in culturally diverse environments
	Ethical practice in Security Studies
	International Politics
	Different perspectives in Leadership
	History of the Postmodern world
	Global justice, Aid and Security
	Crisis management and Disaster relief
	Overseas aid and International development
	Governance, Power and Public policy
	Introduction to moral and ethical considerations in the use of force
	Climate change
	Ethics and Morality of Autonomous and AI weapons

Science, Technology, Engineering and Mathematics	Introduction to Information Technology
	Information Technology: Artificial Intelligence
	Scientific skills and communication
	Information Technology: Robotics
	Information Technology: Introduction to software design and programming
	Information Technology: VR and AR in training
	Radio Propagation
	Meteorology
	Introduction to Biology
	The changing world: Understanding the impacts of technology
	Autonomous robotics
	Information Technology: Gamification techniques
	Digital Literacy
	Information Technology: Analytics
	Information Technology: Data analysis tools
	Information Technology: Decision support system
	Information Technology: Knowledge management and productivity

Organisational Management, Projects and People	Introduction to Social Media
	Introduction to Managing people
	Introduction to Project and People
	Introduction to Organisational Design
	Communication and Media
	Organisational Behaviour
	Introduction to Project Management
	Professional and technical communication
	Presenting in public: Writing and performing for professional contexts
	Public Relations, Activism and Social Change
	Making Sense of Online Communities
	Project leadership and Teams
	Instructional Design
	Communities of Practice
	Change Management
	Performance Appraisal
	Introduction to Contract Management
	Organisational transformation
	Introduction to business administration
	Introduction to human resources