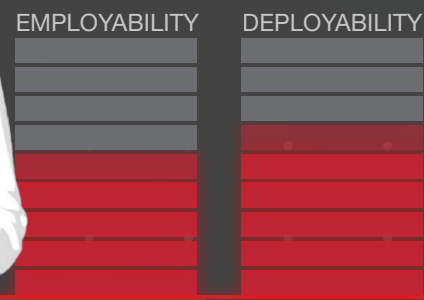


MILITARY EMPLOYMENT CLASSIFICATION REVIEW BOARD (MECRB)



The MECRB makes an individualised consideration of a range of factors that seek to retain people in service within their medical and workplace capacity.

→ If Career Management - Army, your unit or a medical officer believes an injury or illness will affect your employability or deployability, they will recommend you are referred to a **Military Employment Classification Review Board (MECRB)**.

Where medical and health conditions are not compatible with ongoing service, Defence seeks to provide a robust, supportable, and integrated **transition pathway**: →

- ✓ COORDINATED AT UNIT LEVEL
- ✓ ENABLED BY SUPPORTING ORGANISATIONS

Being referred to a Board does not necessarily result in medical separation but may result in:

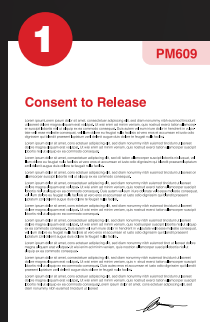
- MEC Upgrade
- Extended Rehabilitation
- Posting
- Trade or Service Transfers
- Employment at Service Discretion
- Employment Restrictions

It is important and highly encouraged that the member provides their input to the process via the Member's Health Statement, and at any time where their personal or medical circumstances change.

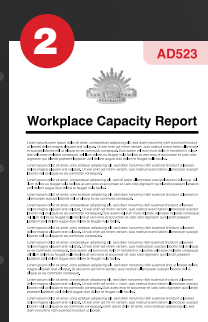


The MECRB process takes approx. **12 WEEKS** OR can be completed sooner dependent on the priority and complexity of the case.

There are **three documents** you should submit within 14 days of the process starting:



Your **PM609 consent to release medical information to the board**. You should consider this carefully, as the board may not be able to make fully informed decisions without it.



Your Chain of Command will complete an **AD523 Workplace Capacity Report** to comment on your ability to complete your current duties from the organisational perspective.



Your **AD524 Members Health Statement**, which summarises your ability to complete your duties and your desired outcomes from the MECRB.

→ If you do not submit these documents, the Board will proceed based on the available information at the time.

If you disagree with the outcome, you have the ability to represent the determination, or, if the determination is to medically separate you, you may submit a Statement of Reasons.



Army

For process guides and resources, visit <http://drnet/Army/DCMIA/Pages/MECRB.aspx>

Career Management - Army