



OVERSEAS LATERAL RECRUITMENT SCHEME ELIGIBILITY (OLRS)

1 Criteria at the time of applying

- Less than 48 years of age at the time of application.
- A current serving candidate of a foreign military service, with a minimum of 5 years' experience or have separated from that service no more than 3 years ago.
- Have qualifications, skills and experience that can be directly transferred to the Australian Army.
- Have sufficient experience or seniority that you can be employed at the mid-career level.

2 Candidate's Expression of Interest and Full Application

Candidate to provide basic personal details and an up-to-date CV which should focus on military roles, tasks, and qualifications.

Eligible and suitable candidates will be invited to submit a full application pack (sent to the candidate electronically), which will be submitted to the Australian Army Trade and Training Authority to have your qualifications, skills and experienced assessed for the Employment Category you have applied for.

3 Selection Board and Medical Documents

Once the candidate's potential Employment Category is confirmed, the Australian Army will invite the candidate to attend a Selection Board. Candidates will be asked to provide the following documents prior to attending the Selection Board.

- ADF Medical Entry Questionnaire
- ADF Entry Level Medical Examination Form
- ADF Dental Clinical Record Form
- ADF Eye Examination Form
- Copy of your military medical and dental documents and a copy of your civilian medical and dental documents (if you are not currently serving).

Candidates will be required to undertake a Defence Member and Family Support interview and the Defence Member and Family Support team will contact the candidate directly to establish a meeting time. The candidate will also be required to undertake a Psychological assessment and the assessment details will be sent to the candidate directly once the candidate is in receipt of a board invite.

4 Letter of Offer

The Australian Army will send successful candidates a Letter of Offer. The candidate must either accept or approve the appointment/enlistment within 14 days.

5 Candidate's Visa Process

Once the candidate accepts the Letter of Offer, the Directorate of Career Management Support – Army will sponsor them for a Subclass 186 visa from the Department of Home Affairs. The candidate will be provided with a Transaction Reference Number to start the visa application process online. The visa processing time can be between six and twelve months.

6 Candidate's Resignation

The candidate must provide proof of discharge/separation from their current military service (including release from all Reserve Service obligations) before appointment/enlistment with the Australian Army. The candidate cannot join the Australian Army while on terminal leave.

7 Candidate's Appointment/Enlistment

Prior to moving to their initial posting within Australia, the Australian Embassy or High Commission in the candidates area will assist the candidate with removal and travel administration. The candidate will be required to attend an Australian Embassy or High Commission to confirm their appointment/enlistment. This will generally be immediately before the candidate moves to Australia.