



Cove+ Users' Guide

Short Education Courses for Military Professionals

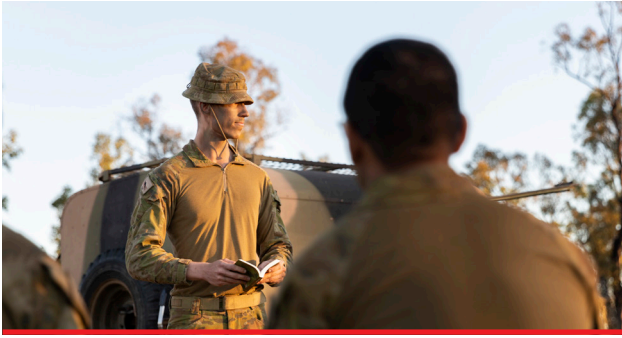
In an era of accelerated warfare, we have greater rates of change, more uncertainty and a greater span of tasks to meet. Developing the moral and intellectual component of fighting power will give us a competitive advantage because of our ability to learn, integrate and apply knowledge faster than our adversaries. One way we gain this intellectual edge is through professional development and an organisational culture that values continuous learning. Cove+ is one of the tools we can use to gain this competitive edge.

What is Cove+?

Cove+ is a suite of professional military education courses that allows our people to evolve intellectually and morally within the profession of arms. Cove+, available on ADELE (O:S), is a broad offering of online learning units across Army's five learning clusters areas:

1. The Art and Science of Thinking
2. The Art and Science of War
3. Leadership, Ethics & Society
4. Science, Technology, Engineering & Mathematics (STEM)
5. Organisational Management, People and Projects.

Cove+ units have been developed in partnership with the Queensland University of Technology to ensure learning is credible, current and challenging. Units have been carefully selected to ensure relevancy to your professional context and provide a targeted means to enhance your appreciation of the military profession.



Cove+ is available to anyone with a DPN logon. Units vary in length to complete and use a range of media for an engaging learning experience. As a self-paced program, users can engage anytime, anywhere, at no cost. A list of available units is detailed below.

Receive civilian accreditation for completing Cove+ modules

Receive university accredited digital badges from the Queensland University of Technology for completing Cove+ modules. These badges are universally recognised by civilian employers, so the work you put into your modules can be acknowledged and seen as a transferable skill outside of the military. The badges contain metadata that describes the badge the competencies you achieved during your learning. You can share the digital badges to LinkedIn, twitter, personal résumés and email signature blocks. See the example below of a Cove+ module badge.



COVE+ Unit: Communities of Practice

This course provides the participant with the understanding of how to develop and sustain Communities of Practice (CoP) for the modern organisation with the aim of managing and supporting optimal knowledge exchange, collaboration and performance improvement. It examines the essential ingredients... [\[more\]](#)



Verified

Last verified by Parchment Digital Badges on 16 Jun 2026

Re-verify Badge

Issued on: 9 May 2023 at 8:00 AM

Offered by:



QUT Continuing Professional Education

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Earning Criteria

Recipients must complete the earning criteria to earn this badge

Recipients of this badge have fulfilled 10 hours of interactive learning and a quiz, demonstrating skills and knowledge in:

- Develop an understanding the value proposition for members of Communities of Practice through different approaches to community creation
- Develop an understanding of the foundational elements for effective knowledge exchange, collaboration and learning through CoP
- Develop an understanding of key strategies for developing and sustaining Communities of Practice

We Issue [Open Badges](#)

[View JSON](#)



Daniel Winters

Soldier at Australian Army

Licenses & certifications



Developing Emotional Intelligence

Canvas Credentials (Badgr)

Issued Jul 2022 · Expired Jul 2022

Credential ID 62cff6784ab1853eb761bca0

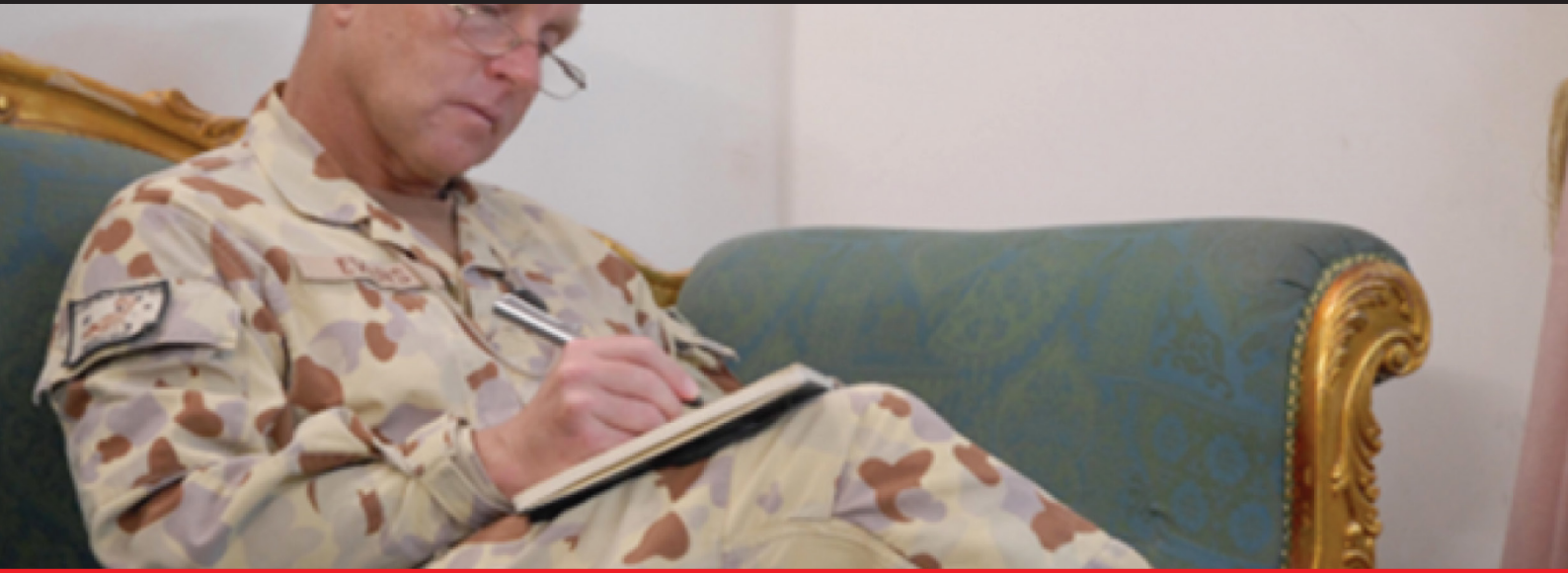
[Show credential](#)

How to use Cove+

The flexible nature of Cove+ means that units can be completed in any order. You have discretion to deep-dive into topics of interest, or select elements within a unit that are applicable to your current or future roles. You may wish to focus on one area of study for a **depth** of understanding in a particular field. Alternatively, select units from a number of different learning areas to expand your **breadth** of understanding of interconnected ideas. See an example of how to achieve this with the learning areas and units available in the table below.

Depth of Understanding	Breadth of Understanding
● Art and Science of Thinking ○ Introduction to Psychology ○ Psychology and Decision Making ○ The Art of Good Thinking ○ Critical Thinking	● Art and Science of Thinking ○ Thinking Politically ● Art and Science of War ○ Strategy and Security in the Indo Pacific ● Leadership, Ethics and Society ○ Cultures to Cultures ○ International Politics ● Organisational Management, People and Projects ○ Communication and Media

Although the flexible nature of the program is part of its appeal, it is recommended you schedule a dedicated time block each week to completing Cove+ units. **Routine engagement is shown to improve focus, retention and accomplishment.**



● **Current Cove+ users have indicated motivation to learn from the program to:**

- improve their professional and personal development
- enhance their appreciation of the military profession and ethos
- prepare for leadership and management roles
- differentiate themselves from their peers
- practice becoming a better self-regulated learner prior to engaging in a formalised qualification
- finding complementary information to a current field of study.

Reflective practice: Reflective practice is a foundational skill upon which all learning should occur. Reflection gives you an opportunity to pause, sort through information and experiences and create new meaning. Because of the importance for reflection to learning, we have a dedicated Reflective Practice unit within the program. Reflection activities are also present in all Cove+ units. The Cove+ program is also supported by our Reflective Journal App (available on iOS and Android), or hardcopies can be sourced from your local Army Education Centre. These resources were developed to assist you to create a habit of reflective practice. You may be surprised at how reflective practice changes your perceptions, attitudes and behaviours in all manner of circumstances.

Click [here](#) to access The Cove's resources on reflective practice.

Modules and units

Modules	Units	Recommended hours	Assessment type
The Art and Science of Thinking	Introduction to Psychology	10	Quiz
	Lean Thinking	10	Quiz
	Psychology of Decision Making	20	Quiz
	The Art of Good Thinking	20	Quiz
	Reasoning	20	Quiz
	Critical Thinking	20	Quiz
	Organisational Psychology	20	Essay
	Psychological Science: Putting Theory into Practice	20	Essay
	Creative Thinking, Innovation & Problem Solving	20	Essay
	Neuroleadership – Leading with the Brain in Mind	20	Essay
	Thinking Politically	20	Essay
	Psychology of Teams	20	Essay
	Critical Thinking & Problem Solving	20	Quiz
	Thinking Ethically	40	Quiz
	Emotional and Cognitive Empathy	10	Quiz
	Cognitive Learning	10	Quiz

Modules	Units	Recommended hours	Assessment type
The Art and Science of War	Introduction to Security Studies	10	Quiz
	Urban Operations	10	Quiz
	The History of Military Strategy	10	Quiz
	Cyber Security in Practice	10	Quiz
	Australian National Security	10	Quiz
	International Security in the 20th Century	20	Quiz
	Modern Warfare	20	Quiz
	Strategy and Security in the Indo-Pacific	20	Essay
	Intelligence and Counter-Intelligence	20	Essay
	New Security Challenges	20	Essay
	Counterterrorism Policies and Practices	20	Essay
	Terrorism and Political Violence in South Asia	20	Essay
	Military Modernisation and Future Force Enhancement	20	Essay
	Security Policy Analysis: Current and Emerging Issues	20	Essay
	The Weaponisation of Social Media	10	Essay
	Cyber Security: Current and Future Strategies	10	Essay
	Deterrence: From Cyber to Nuclear	10	Essay
	Understanding the Role of Logistics in the Delivery of Military Success	10	Quiz
	Introduction to Information Warfare	10	Quiz

Modules	Units	Recommended hours	Assessment type
Leadership, Ethics and Society	Introduction to Politics in Australia	10	Quiz
	Introduction to Economics	10	Quiz
	Military Ethics	10	Quiz
	Foundations in Gender Studies	10	Quiz
	Culture to Cultures	20	Quiz
	Intercultural Communication	20	Essay
	Teaching, Learning and Working in Culturally Diverse Environments	20	Essay
	Ethical Practice in Security Studies	40	Essay
	International Politics	40	Essay
	Different Perspectives in Leadership	40	Essay
	History of the Postmodern World	40	Essay
	Global Justice, Aid and Security	40	Essay
	Crisis Management and Disaster Relief	40	Essay
	Overseas Aid and International Development	40	Essay
	Governance, Power and Public Policy	40	Essay
	Introduction to Moral and Ethical Considerations in the Use of Force	10	Quiz
	Climate Change	10	Essay
	Ethics and Morality of Autonomous and AI Weapons	10	Essay

Modules	Units	Recommended hours	Assessment type
Science, Technology, Engineering and Mathematics	Introduction to Information Technology	10	Quiz
	Information Technology: Artificial Intelligence	10	Quiz
	Scientific Skills and Communication	10	Quiz
	Information Technology: Robotics	10	Quiz
	Information Technology: Introduction to Software Design and Programming	10	Quiz
	Information Technology: VR and AR in Training	10	Quiz
	Radio Propagation	10	Essay
	Meteorology	10	Essay
	Introduction to Biology	10	Essay
	The Changing World: Understanding the Impacts of Technology	10	Quiz
	Autonomous Robotics	10	Essay
	Information Technology: Gamification Techniques	10	Essay
	Digital Literacy	10	Essay
	Information Technology: Analytics	10	Quiz
	Information Technology: Data Analysis Tools	10	Quiz
	Information Technology: Decision Support System	10	Essay
	Information Technology: Knowledge Management and Productivity	10	Quiz

Modules	Units	Recommended hours	Assessment type
Organisational Management, Projects and People	Introduction to Social Media	10	Quiz
	Introduction to Managing People	10	Quiz
	Introduction to Project and People	10	Quiz
	Introduction to Organisational Design	10	Quiz
	Communication and Media	20	Quiz
	Organisational Behaviour	20	Quiz
	Introduction to Project Management	20	Quiz
	Professional and Technical Communication	20	Quiz
	Presenting in Public: Writing and Performing for Professional Contexts	20	Essay
	Public Relations, Activism and Social Change	40	Essay
	Making Sense of Online Communities	40	Essay
	Project Leadership and Teams	40	Essay
	Communities of Practice	10	Quiz
	Change Management	10	Quiz
	Performance Appraisal	10	Quiz
	Introduction to Contract Management	10	Quiz
	Organisational Transformation	10	Essay
	Introduction to Business Administration	10	Quiz
	Introduction to Human Resources	10	Quiz