

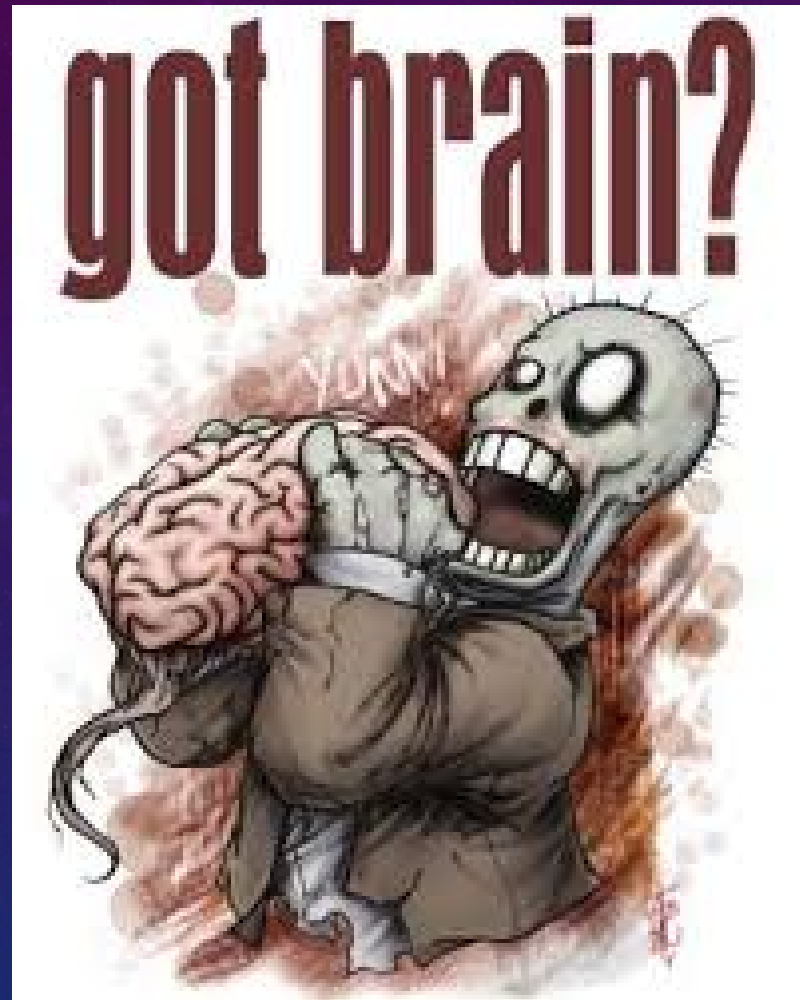


# ADVERSE CONDITION TEAM TRAITS

KNOW YOUR TEAM, KNOW YOURSELF

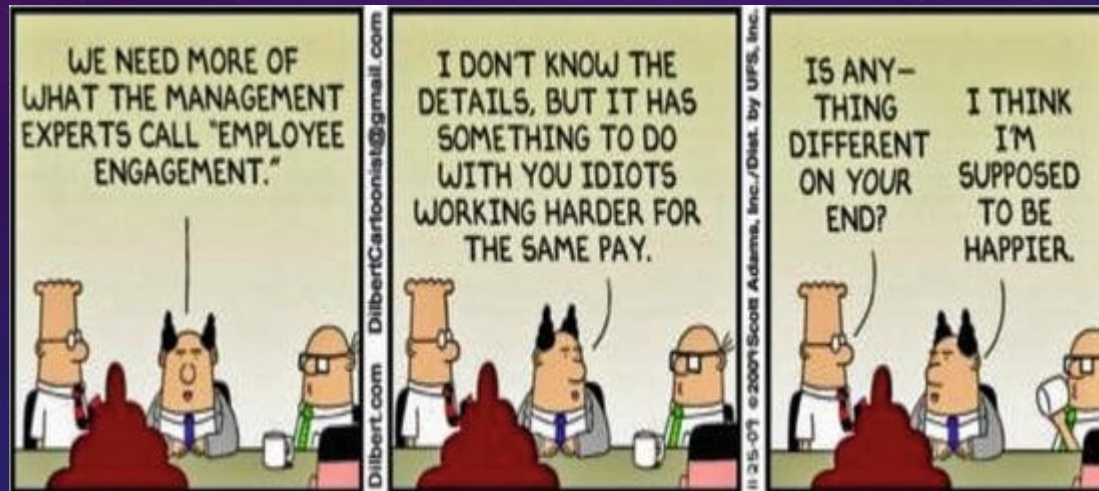
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2021

BRAIN





# MOTIVATION



WHO AM I?





# THE “BIG 5”



# ADVERSE CONDITIONS TEAMS SELECTION (ACTS)





# ACTS 1

## EMOTIONAL STABILITY

### Adjustment

- Anxiety free
- Positive leaning
- Opportunistic

### Self Esteem

- Work hard to succeed
- Favourable opinion of self
- Positive towards others
- Prefer team work
- Confident



# EXTRAVERSION

## Dominance

- Can listen to others
- Accepting of opinion
- Seeking improvement from others ideas

## Affiliation

- Sociable
- Friendly
- Prefer Social to alone

## Social Perception

- Perceptive to social cues (decode)
- Recognise social expectation
- Anticipate requirements

## Expressivity

- Interpersonal expressivity
- Easy to read





## ACTS 3

# OPENNESS

## Flexibility

- \* Tolerance of ambiguity
- \* Tolerance of environmental change
- \* Tolerance of interpersonal change





## ACTS 4

### Agreeableness

#### Trust

- A trusting stance
- Assumes well-meaning in others
- Assumes dependability in others

#### Cooperation

- Give others the benefit of the doubt
- Approaching others cooperatively
- Prosocial (maximising output for the benefit of others)





## CONSCIENTIOUSNESS

### Dependability

- Tendency for planning
- Disciplined to carry out tasks to completion
- Responsible
- Organised
- Reliable
- Trustworthy

### Dutifulness

- Tendency to value and adhere to team obligations and duties
- Do the right thing for others before self
- Adherence to moral obligation and ethical principle

### Achievement

- Ambitious
- Take initiative to achieve team goals
- Prepared to assume leadership when required and appropriate



IN SUMMARY.....